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## UTILITY PATENT APPLICATION \*\*\*\* TRANSMITTAL

(Only for new nonprovisional applications under 37 CFR 1.53(b))

			111
Attorney Docket No. First Inventor		22079-3	2
		Jared D. PENTECOST	
Title	Integrated Recrui	ting System and Method	⊃.4 3.4
Express Mail Label No.		EV 394104875 US	64

APPLICATION ELEMENTS See MPEP chapter 600 concerning utility patent application contents.	ADDRESS TO:  Mail Stop Patent Application Commissioner for Patents P.O. Box 1450 Alexandria VA 22313-1450							
1.	7. CD-ROM or CD-R in duplicate, large table or Computer Program (Appendix)  8. Nucleotide and/or Amino Acid Sequence Submission (if applicable, all necessary)  a. Computer Readable Form (CRF)  b. Specification Sequence Listing on:  i. CD-ROM or CD-R (2 copies); or  ii. Paper  c. Statements verifying identity of above copies  ACCOMPANYING APPLICATION PARTS  9. Assignment Papers (cover sheet & document(s))  10. 37 CFR 3.73(b) Statement Power of (when there is an assignee) Attorney							
5. Oath or Declaration [Total Sheets 3] a. Newly executed (original or copy)  b. Copy from a prior application (37 CFR 1.63(d)) (for continuation/divisional with Box 18 completed)	11. English Translation Document (if applicable)  12. Information Disclosure Copies of IDS  Statement (IDS)/PTO-1449 Citations  13. Preliminary Amendment  14. Return Receipt Postcard (MPEP 503)							
i. DELETION OF INVENTOR(S) Signed statement attached deleting inventor(s) name in the prior application, see 37 CFR 1.63(d)(2) and 1.33(b).  Application Data Sheet. See 37 CFR 1.76	14. Return Receipt Postcard (MPEP 503) (Should be specifically itemized)  15. Certified Copy of Priority Document(s) (if foreign priority is claimed)  16. Nonpublication Request under 35 U.S.C. 122 (b)(2)(B)(i). Applicant must attach form PTO/SB/35 or its equivalent.  17. Other:							
18. If a CONTINUING APPLICATION, check appropriate box, and sup specification following the title, or in an Application Data Sheet under 3								
Continuation  Divisional  Continuation-in-part (CIP)  of prior application No.:  **Prior application information:**  Examiner  For CONTINUATION OF DIVISIONAL APPS only; The entire disclosure of the prior application, from which an oath or declaration is supplied under Box 5b, is considered a part of the disclosure of the accompanying continuation or divisional application and is hereby incorporated by reference. The incorporation can only be relied upon when a portion has been inadvertently omitted from the submitted application parts.								
19. CORRESPON	DENCE ADDRESS							
Customer Number: 30565	OR Correspondence address below							
Name								
Address								
City	State Zip Code							
Country	elephone Fax							
Name (Print/Type) Denise M. Gosnell	Registration No. (Attorney/Agent)   51,748							
Signature December 22, 2003								
This is the state of the state	a required to obtain or main a banefit by the public which is to file (and by the							

This collection of information is required by 37 CFR 1.53(b). The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments the complete deprivation of the USPTO of the complete deprivation of the USPTO. The will vary depending upon the individual case. Any comments the complete deprivation of the USPTO. The will vary depending upon the individual case. Any comments the complete deprivation of the USPTO. The will vary depending upon the individual case. Any comments the complete deprivation of the USPTO of the complete deprivation of the USPTO. The will vary depending upon the individual case. Any comments the complete deprivation of the USPTO. The will vary depending upon the individual case. Any comments the upon the individual case. on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Mail Stop Patent Application, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

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CEE TO AND	CRAITTAL	Complete if Kn wn	
FEE TRANS	SIVILLIAL	Application Number	Not Yet Assigned
for FY	2004	Filing Dat	December 22, 2003
Effective 10/01/2003. Patent fees are		First Named Inventor	Jared D. PENTECOST
<del></del>	<del></del>	Examiner Name	
Applicant claims small entity status. See 37 CFR 1.27		Art Unit	
TOTAL AMOUNT OF PAYMENT	(\$) 572.00	Attorney Docket No.	22079-3

METHOD OF PAYMENT (check all that apply)	FEE CALCULATION (continued)			
Check Credit card Money Other None	3. ADDITIONAL FEES			
Deposit Account:	rge Entity   Small E	intity		
Deposit	ee Fee Fee Fe ode (\$) Code (\$	ee Fee Description	Paid	
Account Number	051 130 2051	65 Surcharge - late filing fee or oath	Falu	
Deposit Account Woodard, Emhardt, et al.	052 50 2052	25 Surcharge - late provisional filing fee or		
Name Voodald, Elimand, of all	053 130 1053 1	cover sheet  130 Non-English specification	$\dashv$	
The Director is authorized to: (check all that apply)	312 2,520 1812 2,5		-	
Charge fee(s) indicated below Credit any overpayments		920* Requesting publication of SIR prior to		
Charge any additional fee(s) or any underpayment of fee(s)		Examiner action		
Charge fee(s) indicated below, except for the filing fee to the above-identified deposit account.	305 1,840° 1805 1,8	,840* Requesting publication of SIR after Examiner action		
FEE CALCULATION	251 110 2251	55 Extension for reply within first month		
1. BASIC FILING FEE	252 420 2252	210 Extension for reply within second month		
Large Entity Small Entity	253 950 2253	475 Extension for reply within third month		
Fee Fee Fee Fee Fee Description Fee Paid Code (\$) Code (\$)	254 1,480 2254	740 Extension for reply within fourth month		
1001 770 2001 385 Utility filing fee 385	255 2,010 2255 1	1,005 Extension for reply within fifth month		
1002 340 2002 170 Design filing fee	401 330 2401	165 Notice of Appeal		
1003 530 2003 265 Plant filing fee	402 330 2402	165 Filing a brief in support of an appeal		
1004 770 2004 385 Reissue filing fee	403 290 2403	145 Request for oral hearing		
1005 160 2005 80 Provisional filing fee		1,510 Petition to institute a public use proceeding		
SUBTOTAL (1) (\$) 385.00	452 110 2452	55 Petition to revive - unavoidable		
2. EXTRA CLAIM FEES FOR UTILITY AND REISSUE	453 1,330 2453	665 Petition to revive - unintentional		
Fee from Extra Claims below Fee Paid	501 1,330   2501 502 480   2502	665 Utility issue fee (or reissue)		
Total Claims 36 -20** = 16 x 9 = 144	503 640 2503	240 Design issue fee 320 Plant issue fee		
Independent Claims 4 - 3** = 1 x 43 = 43	460 130 1460	130 Petitions to the Commissioner		
Multiple Dependent	807 50 1807	50 Processing fee under 37 CFR 1.17(g)		
Large Entity   Small Entity	806 180 1806	180 Submission of Information Disclosure Stmt		
Fee Fee Fee Fee <u>Fee Description</u> Code (\$) Code (\$)	021 40 8021	Recording each patent assignment per		
1202 18 2202 9 Claims in excess of 20		property (times number of properties) 385 Filing a submission after final rejection		
1201 86 2201 43 Independent claims in excess of 3	809 770 2809	(37 CFR 1.129(a))		
1203 290 2203 145 Multiple dependent claim, if not paid	810 770 2810	385 For each additional invention to be examined (37 CFR 1.129(b))		
1204 86 2204 43 ** Reissue independent claims over original patent	801 770 2801	385 Request for Continued Examination (RCE)		
1205 18 2205 9 ** Reissue claims in excess of 20 and over original patent	802 900 1802	900 Request for expedited examination of a design application		
SUBTOTAL (2) (\$) 187.00	Other fee (specify)			
**or number previously paid, if greater; For Reissues, see above	Reduced by Basic Fili	ling Fee Paid SUBTOTAL (3) (\$) 0		

(Complete (if applicable)) SUBMITTED BY Registration No. 51,748 Telephone (317) 634-3456 Name (Print/Type) Denise M. Gosnell Attorney/Agent) Date December 22, 2003 Signature WARNING: Inf rmati n on thi f rm may b come public. Credit card information should n t

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